

Carbon Reduction Plan for

Merittec Limited

September 2022

Financial Year End [May 2022]

Carbon Emission

Scopes.

Baseline Emissions

Our baseline emissions were measured, and recorded, by Positive Planet in accordance with GHG Protocols for scopes 1,2 & 3. The inventory includes all measurable Scope 1 & 2 emissions and the following Scope 3 emissions:

| Scope 3 Emissions | | | |
|----------------------------|------|-----------------------------|------|
| Scope | Inc? | Scope | Inc? |
| Purchased Goods & Services | No | Distribution (downstream) | Yes |
| Capital Goods | No | Processing of Sold Products | No |
| Fuel & Energy Activities | Yes | Use of Sold Products | No |
| Distribution (upstream) | Yes | End-Of-Life Sold Products | No |
| Operational Waste | Yes | Leased Assets (downstream) | No |
| Business Travel | Yes | Franchises | No |
| Employee Commuting | Yes | Investments | No |
| Leased Assets (upstream) | No | | |

Carbon Emission Measurement.

Emissions

Emissions for both our base year and current year can be found below, broken out by Scope.

| | Base Year to 31/05/22 | Current Year to 31/05/22 |
|------------------------|--------------------------|-----------------------------|
| Scope | Emissions | Emissions |
| Scope 1 | 3.614 tCO2e | 3.614 tCO2e |
| Scope 2 | 4.338 tCO2e | 4.338 tCO2e |
| Scope 3 | 9.237 tCO2e | 9.237 tCO2e |
| Total Emissions | 17.189 tCO2e | 17.189 tCO2e |

Carbon Intensity per employee **0.307** over period of 12 months, based on 56 employees.

Carbon Reduction Targets.

Commitment to achieving Net Zero

Meritec Limited are committed to achieving Net Zero by 2038 at the latest.

There are no existing carbon emission reduction targets on which to report any progress currently.

In order to progress towards Net Zero, we have initially set carbon reduction targets to 2025. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2038.

Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint Positive Planet as our sustainability partner.
- Commit to measurement and reduction year on year as aligned with Science Based Targets

Carbon Reduction Plans.

Carbon Reduction Plans

We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

| Reduction Plan | | | 66% tCO2e |
|---|-------------|-------------------|-----------|
| Activity | Target Date | % tCO2e Reduction | Scope |
| Review the options to remove gas as a source of heating and hot water | 2030 | 81% | 1 |
| Switch to 100% renewable energy | 2025 | 100% | 2 |
| Work with distribution partners to remove all emissions from deliveries | 2025 | 26% | 3 |
| Work with our waste provider to implement a zero to landfill scheme | 2024 | 7% | 3 |
| Communicate with employees about the benefits of EVs, efficient home energy and renewable electricity | 2022 | 11% | 3 |

Taking in to account the plans and initiatives that have already been implemented, and those currently being discussed and considered, we remain on track to achieve Net Zero by 2035.

Declaration And Sign Off.

This Carbon Reduction Plan has been completed, with the help of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Meritec Limited

Name: Adam Wilkinson

Signed: 

Date: 15/09/2022